



**Pratik Patnaik**  
Partner

Pratik Patnaik brings extensive experience in both domestic and cross-border acquisitions, private equity, and venture capital transactions, specializing in regulated sectors such as insurance, financial services, and non-banking financial services.

Pratik advises on a wide range of employment law matters, including structuring human resource strategies, employment benefits, human resource policies, handling employee exits, disputes, and providing strategic pre-dispute advisory related to employment issues.

Beyond his core expertise, Pratik has supported the firm's disputes team on various litigations, including employment disputes, commercial suits, and constitutional cases which adds a unique perspective to his transactional work.

Pratik actively contributes thought leadership through articles in prominent publications such as FirstPost, Wire, BloombergQuint, The Print, and Newslandry. He holds a BBA, LL.B. from Symbiosis Law School, Pune (2016), and is admitted to practice law in India.

In his free time, Pratik captures the essence of street life through photography, indulges in reading, and explores heritage sites with a deep passion.

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